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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors India Rural Evangelical Fellowship, Inc. Park Ridge, Illinois

## **Opinion**

We have audited the accompanying financial statements of India Rural Evangelical Fellowship, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of India Rural Evangelical Fellowship, Inc. as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of India Rural Evangelical Fellowship, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about India Rural Evangelical Fellowship, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance

but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of India Rural Evangelical Fellowship, Inc.'s
  internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about India Rural Evangelical Fellowship, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Jeffrey W. Krol & Associates, Ltd.

Jeggrey IV. Kral & associates, Ltd.

Chicago, Illinois

November 14, 2022

## INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

## **Assets**

		2021	2020		
Assets:  Cash and cash equivalents  Program service advances	\$	680,548 150,000	\$	741,844 -	
Total Assets	\$	830,548	\$	741,844	
Liabilities	and Net Assets				
<u>Liabilities:</u>					
Accrued expenses	\$	19,685	\$	19,206	
Credit cards payable		3,784		2,237	
PPP loan				31,250	
Total Liabilities		23,469		52,693	
Net Assets:					
Without donor restrictions		643,889		595,045	
With donor restrictions		163,190		94,106	
Total Net Assets		807,079		689,151	
Total Liabilities and Net Assets	\$	830,548	\$	741,844	

## INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

	Without Donor Restrictions		ith Donor estrictions	Total
Operating Revenue and Support:		_	 	
Contributions	\$	775,259	\$ 152,654	\$ 927,913
In-kind contributions		79,200	-	79,200
Special event revenue		132,608	-	132,608
Less: Cost of special event		(80,710)	-	(80,710)
Net Special event revenue		51,898		51,898
Net assets released from restrictions		83,570	 (83,570)	 <u>-</u>
Total Operating Revenue and Support		989,927	 69,084	 1,059,011
Operating Expenses:				
Program Services				
Capital projects		36,718	-	36,718
Crusades		10,000	-	10,000
Evangelical and local churches		168,007	-	168,007
Child care and school		526,376	_	526,376
Other		6,670	_	6,670
Total Program Services		747,771		747,771
Support Services				
Management and general		60,894	_	60,894
Fundraising		163,748	_	163,748
Total Support Services		224,642	-	224,642
Total Operating Expenses		972,413	 	 972,413
Change in Net Assets from Operations		17,514	69,084	86,598
Nonoperating Activities:				
Gain on forgiveness of PPP loan		31,250	_	31,250
Interest income		80		80
Total Nonoperating Activities		31,330	 	 31,330
Change in Net Assets		48,844	69,084	117,928
Net Assets, Beginning of Year		595,045	 94,106	 689,151
Net Assets, End of Year	\$	643,889	\$ 163,190	\$ 807,079

## INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020

	Without Donor Restrictions		ith Donor		Total
Operating Revenue and Support:					
Contributions	\$	735,325	\$ 125,233	\$	860,558
In-kind contributions		79,800	-		79,800
Special event revenue		159,819	-		159,819
Less: Cost of special event		(76,992)	-		(76,992)
Net Special event revenue		82,827	-		82,827
Net assets released from restrictions		160,546	 (160,546)		
Total Operating Revenue and Support		1,058,498	 (35,313)		1,023,185
Operating Expenses:					
Program Services					
Capital projects		42,487	-		42,487
Crusades		63,851	-		63,851
Evangelical and local churches		123,953	-		123,953
Child care and school		343,907	-		343,907
Other		7,937	-		7,937
Total Program Services		582,135	-		582,135
Support Services					
Management and general		68,383	-		68,383
Fundraising		173,270	-		173,270
Total Support Services		241,653	-		241,653
Total Operating Expenses		823,788			823,788
Change in Net Assets from Operations		234,710	 (35,313)		199,397
Nonoperating Activities:					
Interest income		109	 	-	109
Total Nonoperating Activities		109			109
Change in Net Assets		234,819	(35,313)		199,506
Net Assets, Beginning of Year		360,226	129,419		489,645
Net Assets, End of Year	\$	595,045	\$ 94,106	\$	689,151

#### INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

	PROGRAM SERVICES						SUPPORT SERVICES						
		Capital Projects	Crusades	Evangelical and Local Churches	Child Care and School	Other	Total Program Services	Management and General		Fundraising	Total Support Services		Total Expenses
Accounting	\$	- \$	- \$	- \$	- \$	- \$	-		00 \$	- \$	7,000	\$	7,000
Association dues Bank charges		-	-	-	-	-	-	1,2 5,3	25 00	-	1,225 5,300		1,225 5,300
Fundraising Insurance		-	-	-	-	-	-	2,6	15	62,156	62,156 2,615		62,156 2,615
Office supplies		-	-	-	-	-	-	1,9		-	1,978		1,978
Postage Program expenses		36,718	10,000	145,906	504,275	6,670	703,569		-	-	-		703,569
Salaries, payroll taxes and other compensation	i	_	_	22,101	22,101	-	44,202	42,2	44	101,592	143,836		188,038
Telephone Travel		-	-	-	,	-	-	•	90 42	-	90 442		90 442
rravei	_	-	-	-	<u>-</u>	-	<del>-</del>			-			
	_\$	36,718 \$	10,000 \$	168,007 \$	526,376 \$	6,670 \$	747,771	\$ 60,8	94 \$	163,748 \$	224,642	\$	972,413

#### INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

	PROGRAM SERVICES							SUPPORT SERVICES					
		Capital Projects	Crusades	Evangelical and Local Churches	Child Care and School	Other	Total Program Services	Managem and Genera		Fundraising	Total Support Services		Total Expenses
Accounting	\$	- \$	- 5	-	\$ - 9	- \$	-	\$	7,000 \$	- \$	7,000	\$	7,000
Association dues		-	-	-	-	-	-		1,160	-	1,160		1,160
Bank charges		-	-	-	-	-	-		4,407	-	4,407		4,407
Fundraising		-	-	-	-	-	-		-	51,705	51,705		51,705
Insurance		-	-	-	-	-	-		2,236	-	2,236		2,236
Office supplies		-	-	-	-	-	-		2,391	-	2,391		2,391
Postage		-	-	-	-	-	-		55	-	55		55
Program expenses		42,487	63,851	111,748	331,702	7,937	557,725		-	-	-		557,725
Salaries, payroll taxes and	ı												
other compensation		-	-	12,205	12,205	-	24,410		50,248	121,565	171,813		196,223
Telephone		-	-	· -	· -	-	· -		90	· -	90		90
Travel		-	-	-	-	-	-		796	-	796		796
	\$	42,487 \$	63,851	123,953	\$ 343,907	\$ 7,937 \$	582,135	\$	68,383 \$	173,270 \$	241,653	\$	823,788

## INDIA RURAL EVANGELICAL FELLOWSHIP, INC. STATEMENTS OF CASH FLOW FOR THE YEARS ENDED DECEMBER 31, 2021 and 2020

		2021		2020
Cash Flows From Operating Activities:	Φ	040.700	Φ.	057.500
Cash received from donors Special Events:	\$	912,722	\$	657,596
Cash received for special events		132,608		159,819
Cash paid for special events		(5,710)		(1,992)
Net cash - special events		126,898		157,827
Interest income		80		109
Cash paid to India		(853,569)		(557,726)
Cash paid to other program services		(44,202)		(24,409)
Cash paid for support and fundraising		(218,416)		(247,907)
Net Cash Used by Operating Activities		(76,487)		(14,510)
Cash Flows From Investing Activities:				
Proceeds from sale of investments		15,191		202,962
Net Cash Provided by Investing Activities		15,191		202,962
Cash Flows From Financing Activities:				
Bank note payable		-		31,250
Net Cash Provided by Investing Activities				31,250
Increase (Decrease) in Cash and Cash Equivalents		(61,296)		219,702
Cash at Beginning of Year		741,844		522,142
Cash at End of Year	\$	680,548	\$	741,844
Reconciliation of Changes in Net Assets to				
Net Cash from Operating Activities:				
Change in Net Assets	\$	117,928	\$	199,506
Adjustments to Reconcile Change in Net Assets to				
Net Cash Provided (Used) by Operating Activities:				
Noncash contributions of investments		(15,191)		(202,962)
Proceeds from bank note payable		-		(31,250)
Change in assets and liabilities:				
Program service advances		(150,000)		-
Bank note payable		(31,250)		31,250
Credit card payable Accrued expenses		1,547 479		(6,920) (4,134)
·				<u> </u>
Net Cash Used by Operating Activities	<u>\$</u>	(76,487)	\$	(14,510)

## NOTE 1. Description of Organization

India Rural Evangelical Fellowship, Inc. (IREF/US) was founded on August 21, 1984 to promote, with the help of God, the gospel message of Christianity within the state of Andhra Pradesh, South India; to print and publish Christian literature; to promote and maintain individual churches, until they are able to stand alone; to establish and maintain homes for underprivileged and destitute children; to provide financial assistance in supporting medical services for the rural poor; and to encourage human development through the creation of self-help projects. India Rural Evangelical Fellowship/India (IREF/India) is the parent organization. IREF/US is a fundraising affiliate ministry.

## NOTE 2. Significant Accounting Policies

The financial statements have been prepared on the accrual basis of accounting. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

## Financial Statement Presentation

The classification of a not-for-profit organization's net assets and its support, revenue and expenses is based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of the classes of net assets be displayed in the Statements of Financial Position and that the amounts of change in each of those classes of net assets be displayed in the Statements of Activities.

The financial statements of IREF/US have been prepared in accordance with U.S generally accepted accounting principles ("US GAAP") which require IREF/US to report information regarding its financial position and activities according to the following net asset classifications:

*Net Assets without Donor Restrictions* – Net assets not subject to donor-imposed stipulations which may be used for general operations.

Included in Net Assets without Donor Restrictions are Management Designated net assets for which management, rather than a donor, has designated net assets to be reserved for future designated purposes.

Net Assets with Donor Restrictions – Net assets that are restricted either as to purpose or as to time of expenditure. This includes net assets subject to donor-imposed stipulations that must be maintained permanently by IREF/US.

Revenues are reported as increases in Net Assets without Donor Restriction unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in Net Assets without Donor Restriction. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in Net Assets without Donor Restrictions

## NOTE 2. Significant Accounting Policies (continued)

## Financial Statement Presentation (continued)

unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on the net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. The Organization has adopted a policy to classify donor restricted contributions as without donor restrictions to the extent that donor restrictions were met in the year the contribution was received.

#### Contributions

Contributions that are restricted by the donor are reported as increases in Net Assets without Donor Restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in Net Assets with Donor Restrictions. When a restriction expires, Net Assets with Donor Restrictions are reclassified to Net Assets without Donor Restrictions. Revenue from special events is recognized when the event is held.

#### Cash and Cash Equivalents

Cash and cash equivalents consist of cash held in checking and money market accounts. The Organization considers all liquid investments with a maturity of three months or less when purchased to be cash equivalents.

#### Investments and Fair Value Measurements

The Organization applies the U.S. GAAP authoritative guidance for *Fair Value Measurements* and *Disclosures*, which defines fair value, establishes a framework for measuring fair value, and requires certain disclosures about fair value measurements.

The standard describes three levels of inputs that may be used to measure fair value:

Level 1—Quoted prices in active markets for identical assets or liabilities.

Level 2—Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3—Unobservable inputs that are supported by little or no market activity, are significant to the fair value of the assets or liabilities.

Valuation techniques used in fair value measurements need to maximize the use of observable inputs and minimize the use of unobservable inputs. A valuation method may produce a fair value measurement that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its

## NOTE 2. Significant Accounting Policies (continued)

## Investments and Fair Value Measurements (continued)

valuation methods are appropriate and consistent with those used by other market participants, the use of different methodologies or assumptions could result in different fair value measurements at the reporting date. There have been no changes in the methodologies used during the years ended December 31, 2021 and 2020.

The following have been recorded at fair value:

- Donated services
- Investments

## **Estimates**

The preparation of financial statements in conformity with generally accepted accounting principals requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## **Donated Services, Property and Equipment**

Donated services are recognized as contributions if the services: (a) create or enhance non-financial assets, or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by IREF/US.

Additionally, IREF/US receives services donated by volunteers in carrying out its mission. No amounts have been recognized for these services in the accompanying statement of activities because the criteria for recognition of such volunteer efforts as contributed services have not been satisfied.

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as without donor restrictions support unless the donor has restricted the donated asset to a specified purpose. Assets donated with explicit restrictions regarding use, and contributions of cash that must be used to acquire property and equipment, are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, IREF/US reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. IREF/US reclassifies Net Assets with Donor restrictions to Net Assets without Donor Restrictions at that time.

#### Property and Equipment

Expenditures for equipment in excess of \$500 are capitalized at cost. Depreciation of equipment is computed on the straight-line method over the estimated useful lives of the assets.

## NOTE 2. Significant Accounting Policies (continued)

## Functional Allocation of Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statement of activities. Expenses which are easily and directly associated with a particular program or supporting service are allocated directly to that functional category. Certain costs have been allocated among the program and supporting services benefited. The expenses that are allocated are personnel expenses, which are allocated on the basis of estimates of time and effort.

#### Measure of Operations

The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of items attributable to IREF/US's ongoing activities. Non-operating activities are limited to resources that generate return from long-term investments in excess of amounts designated for operations, endowment contributions, financing cost, and other activities considered to be of more unusual or nonrecurring nature.

## New Accounting Pronouncements

FASB issued Accounting Standards Update ("ASU") No. 2020-07, *Presentation and Disclosures by Not-for-Profit for Consolidated Nonfinancial Assets*, which becomes effective for the December 31, 2022 year with early adoption permitted. This ASU focuses on improving transparency in the reporting of contributed nonfinancial assets and requires a separate lineitem presentation on the statement of activities and additional disclosures.

FASB issued ASU No. 2016-02, *Leases*. The ASU which becomes effective for the December 31, 2022 year, requires full obligation of long-term leases to be recorded as a liability with a corresponding "right to use asset" on the statement of financial position.

IREF/US is in the process of evaluating the impact these standards will have on future financial statements.

#### NOTE 3. Liquidity and Availability

The Organization has a policy to manage its liquidity and reserves following three guiding principles: operating within a prudent range of financial stability, maintaining adequate liquidity to fund near-term operations, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The following table reflects the Organization's financial assets (cash and cash equivalents and investments) as of December 31, 2021 and 2020, reduced by amounts not available for general expenditures within one year.

## NOTE 3. Liquidity and Availability (continued)

The Organization's financial assets available within one year of the balance sheet date to fund general expenditures are as follows:

	2021		2020
Financial assets at year end:			
Cash and cash equivalents	\$	680,548	\$ 741,844
Total financial assets		680,548	741,844
Less: Net assets with donor restrictions subject to expenditure:		163,190	 94,106
Financial assets available to meet general expenditures for the next 12 months	\$	517,358	\$ 647,738

#### NOTE 4. Investments

Investments normally consist of stock donations. The policy of the organization is to liquidate donated securities as soon as reasonably possible. There were no investments as of December 31, 2021 or 2020.

#### NOTE 5. Intentions to Give

The Organization communicates with donors through a monthly newsletter. The newsletters communicate the various needs of the ministry and solicit donors for their support. Donors who are interested in supporting the ministry are provided with mailing envelopes, which allow the donor to specify how their contributions are to be applied towards various needs of the ministry. Since there are no pledges or promises to give, there is no revenue recognition. Revenue is not recorded in the statement of activities until the contributions are received.

## NOTE 6. Bank Note Payable – Paycheck Protection Program

In May 2020, IREF/US borrowed \$31,250 from JPMorgan Chase Bank under the U.S. Small Business Administration's Paycheck Protection Program ("PPP"). Proceeds from the loan, which was unsecured, were required to be used for specified expenses, principally payroll. The loan accrued interest at 1% and was due in May 2022. Terms of the loan indicated that If certain conditions were met the loan would be forgiven. IREF/US met the conditions of the PPP and the full amount of the loan and accrued interest of \$31,637 was forgiven on July 30, 2021, and the amount was recorded as gain on forgiveness of PPP loan under non-operating activities in the year ended December 31, 2021.

## NOTE 7. Restrictions of Net Assets

Net assets with donor restrictions are available for:

	December 31,				
		2021	2020		
Various program services	\$	128,389	\$	82,333	
Capital projects		34,801		11,773	
	\$	163,190	\$	94,106	

## NOTE 8. Fair Values of Financial Instruments

Cash and cash equivalents reported in the statement of financial position approximate fair values because of the short maturities of these investments or instruments.

## NOTE 9. Allocation of Joint Costs of Salary and Other Compensation

In 2021, the Organization incurred joint costs of \$188,038 for salary and other compensation that included fundraising appeals. Of those costs, an estimated \$44,202 was allocated to program services, \$42,244 was allocated to management and general expense and \$101,592 was allocated to fundraising.

In 2020, the Organization incurred joint costs of \$196,223 for salary and other compensation that included fundraising appeals. Of those costs, an estimated \$24,410 was allocated to program services, \$50,248 was allocated to management and general expense and \$121,565 was allocated to fundraising.

#### NOTE 10. In-kind Donations

The fair value of donated goods and services included as contributions in the financial statements for the years ended December 31, 2021 and 2020, are as follows:

	,	Support
December 31, 2021		Services
Special event – Broadcasting services	\$	75,000
Professional fees		4,200
Total	\$	79,200
		Support
December 31, 2020		Services
Special event – Broadcasting services	\$	75,000
Professional fees		4,800
Total	\$	79,800

## NOTE 11. Tax Status

The Organization is exempt from income tax under Section 501(C)(3) of the U.S. Internal Revenue Code and comparable state law, and contributions to it are tax deductible within the limitations prescribed by the Code. The Organization has been classified as a publicly supported Organization which is not a private foundation under Section 509(a)(1) of the Code. No provisions for income taxes are required for the years ended December 31, 2021 and 2020 as the Organization had no unrelated business income. The Organization has no uncertain tax positions for the year ended December 31, 2021.

The Organization's Forms 990, *Return of Organization Exempt from Income Tax*, for the years ending 2018, 2019, and 2020 are subject to examination by the IRS, generally for three years after they were filed.

#### NOTE 12. Concentrations of Credit Risk

The organization maintains its cash balance in a financial institution which, at times, may exceed federally insured limits. The Organization has not experienced any losses in the account and believes it is not exposed to any significant credit risk on cash.

#### NOTE 13. Concentrations of Contributions

Contributions in the amount of \$1,059,011 and \$1,023,185 were received during the fiscal years ended December 31, 2021 and 2020, respectively. Of the amount received, the largest three donors contributed approximately \$435,400 1(41%) and \$438,837 (43%) during the fiscal years ended December 31, 2021 and 2020, respectively. Various churches, organizations and individuals contributed the balance.

#### NOTE 14. Related Party

The Organization has two affiliated organization, IREF/India and IREF/UK. IREF/India is the parent organization and IREF/US is the US fundraising affiliate and IREF/UK is the United Kingdom fundraising affiliate. Except for funds needed to operate IREF/US, all monies donated to IREF/US (although not required) are sent to IREF/India as needed, with the appropriate designations. Transfers in the amount of \$853,569 and \$557,726 for the years ended December 31, 2021 and 2020, respectively, have been sent to IREF/India. There were no monetary transactions between IREF/US and IREF/UK.

The organization received contributions from board members totaling \$453.582 and \$272,263 for the years ended December 31, 2021 and 2020, respectively.

## NOTE 14. Related Party (continued)

Additional transactions with related parties are the payment of salary and housing reimbursement to the IREF/US president and salary expense to three employees in 2021 and two employees in 2020 who are related to board members. The amount of these transactions totals \$188,038 and \$196,223 for the years ended December 31, 2021 and 2020, respectively. As of December 31, 2021, \$15,000 was due to a related party.

#### NOTE 15. Evaluation of Subsequent Events

The Organization has evaluated subsequent events through November 14, 2022, the date which the financial statements were available to be issued and noted the following that would warrant disclosure in the financial statements.

## NOTE 16. Reclassifications

Certain amounts in prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.